

UNIVERSITY OF SYDNEY LIBRARY

STRATEGIC PLAN 1999 - 2004

GOAL ONE

The University of Sydney will maintain and enhance its position as an outstanding provider of high quality undergraduate and postgraduate teaching, both in Australia and internationally.

Library Strategies

- collaborate with other institutions to provide a range of services including after hours access to services such as reference and help desk facilities
- develop strategic alliances with academic units to ensure the provision of services and facilities which support teaching and learning effectively
- investigate and implement appropriate technologies which improve the provision of, and access to, Library services especially from off-campus locations
- ensure that the planning and implementation of flexible and distance education includes the effective provision of the information needs of students
- install network access facilities to permit students to connect their own computers to the Library network
- review and amend access hours to meet the evolving needs of students
- collaborate with academic units to integrate library and information literacy skills into the curriculum
- plan for the development of a Science/Medical Library
- provide opportunities for staff to develop teaching and curriculum design skills
- develop strategic alliances for the provision of University-wide information technology literacy programs
- collaborate with academic units and other student support services to assist students to optimise their use of Library services

GOAL TWO

The University of Sydney will continue to provide access to tertiary study and appropriate support for students from a diversity of backgrounds.

Library strategies

- integrate the provision of Disability Services into mainstream Library services wherever possible
- provide leadership in the provision of information literacy programs
- collaborate with academic units and other student support services to assist students to optimise their use of Library services

GOAL THREE

The University of Sydney will develop its reputation as an institution where pure and applied research training are conducted at nationally and internationally recognised standards, including research relevant to the economic, social and cultural well-being of Australia and the region.

Library Strategies

- develop and promote information research training packages in partnership with academic units
- provide opportunities for appropriate Library staff to acquire and develop teaching, curriculum development, interviewing and subject-specific skills and knowledge
- analyse client groups and develop service contracts which identify core and value-added services
- monitor the ongoing relevance of Library collections and services
- provide specialised support services for researchers
- promote the use of networked electronic publications where feasible
- promote knowledge of, and access to, the Library's unique and distinctive resources (eg SETIS, Rare Books)
- plan for the development of a Science/Medical Library
- install network access facilities to permit students to connect their own computers to the Library network

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GOAL FOUR

The University of Sydney will further enhance its position as a university of high standing in the international community of scholars.

Library Strategies

- take a leadership role in digital library projects
- participate in the enunciation of issues such as intellectual property and copyright which affect access to, and use of, scholarly information.

GOAL FIVE

The University of Sydney will continue to make a significant contribution to the well-being and enhancement of the wide range of professions with which it engages.

Library Strategies

- encourage the inclusion of information literacy in the *Generic Attributes of Graduates*
- develop fee-based programs which contribute to the continuing professional development of the alumni
- encourage Library staff to participate in relevant professional and career development

GOAL SIX

The University of Sydney will improve its position as an efficient, effective and responsible institution, striving to meet the needs of students and staff, and committed to quality in all aspects of its operation.

Library Strategies

- develop Quality Assurance and Improvement Plans for all services
- ensure that Library planning and objectives correlate with the appropriate goals and objectives of the University
- undertake regular surveys of services
- develop performance measurement in preparation for benchmarking with other institutions
- continue the restructuring of Library services and operations
- institute regular revision of the Library Plan with the involvement of all stakeholder groups
- institute regular reviews of physical facilities and plan for their maintenance and upgrade
- implement staff development and performance management programs which recognise attributes such as leadership and innovation as well as technical skills
- identify corporate funding opportunities in collaboration with academic units
- develop a planned endowment program
- investigate strategic alliances with publishers and other information providers
- promote and market Library services and achievements

GOAL SEVEN

By providing knowledge, opportunity and encouragement, the University of Sydney will maintain and enhance its position as a leading contributor to the opinions and ideas, cultures and lifestyles of the many communities it serves locally, nationally and internationally.

Library Strategies

- review borrowing arrangements for non-University clients
- investigate the feasibility of participating in a national facility for the storage of print collections
- promote the Friends of the Library

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